2018 ANNUAL REPORT

Clemson
Police
Department

Courtesy ● Professionalism ● Dedication

TABLE OF CONTENTS

MESSAGE FROM OUR CHIEF

To: Mayor J.C. Cook
      Clemson City Council
      City Administrator, Rick Cotton
      Citizens and Visitors of Clemson

The Clemson City Police Department is proud to present the 2018 Annual Report. This report is a summation of the activity that has occurred during the calendar year of 2018.

The mission of the Clemson City Police Department is to serve diligently to be compassionate and responsive to the needs of the community by providing professional law enforcement services for the purpose of enhancing the quality of life for those who live, work, and visit the City of Clemson. Our overall goal is to provide a safe environment while preserving the quality of life we have all grown to enjoy in the City of Clemson.

We have given this report somewhat of a different look, or a facelift, from those in previous years. One of the many topics that should jump out is the reduction we have seen in Part 1 crimes during the 2018 year. I attribute this to the addition of new officer positions, a dedicated staff and having a certified Crime Analysist on our staff now; along with using the monthly analyses' within our monthly Crime and Traffic Accountability Program meetings (CTAP). In the CTAP meeting we look at when, where and how the crimes are occurring; then strategically develop monthly patrol and enforcement strategies within those areas.
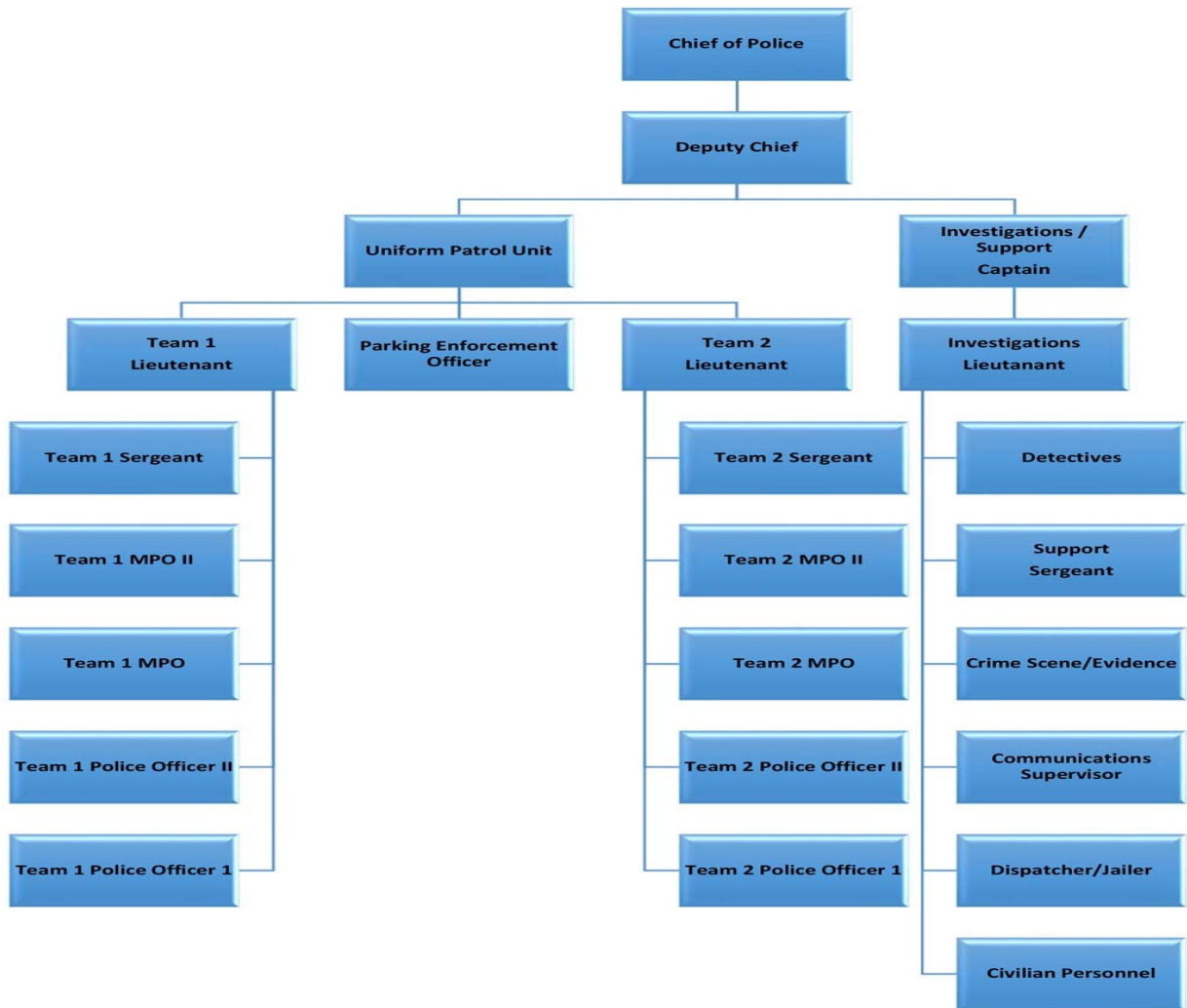
We appreciate the opportunity to serve the citizens and visitors of Clemson. We are grateful to our City Government and Administrator for the support and encouragement given to us in our efforts to provide quality services.

Respectfully Submitted:

Jimmy Dixon

Jimmy Dixon
Chief of Police

OUR POLICE DEPARTMENT

```
                        Chief of Police
                              |
                        Deputy Chief
              _____|_____
             |                                 |
     Uniform Patrol Unit              Investigations /
                                      Support Captain
   _____|_____          _____|_____
  |           |          |         |               |
Team 1    Parking     Team 2    Investigations
Lieutenant Enforcement Lieutenant Lieutanant
           Officer
  |                     |               |
Team 1 Sergeant     Team 2 Sergeant   Detectives
  |                     |               |
Team 1 MPO II       Team 2 MPO II     Support Sergeant
  |                     |               |
Team 1 MPO          Team 2 MPO        Crime Scene/Evidence
  |                     |               |
Team 1 Police       Team 2 Police     Communications
Officer II          Officer II        Supervisor
  |                     |               |
Team 1 Police       Team 2 Police     Dispatcher/Jailer
Officer 1           Officer 1          |
                                      Civilian Personnel
```


Chief Jimmy Dixon   Deputy Chief Jeff Stone   Captain Matt Culbreath

OUR EXECUTIVE STAFF

CITY OF CLEMSON

Mayor J.C. Cook, III

COUNCIL MEMBERS:

Mr. Mark Cato
Mr. Fran McGuire
Ms. Crossie Cox
Mr. Robert Halfacre
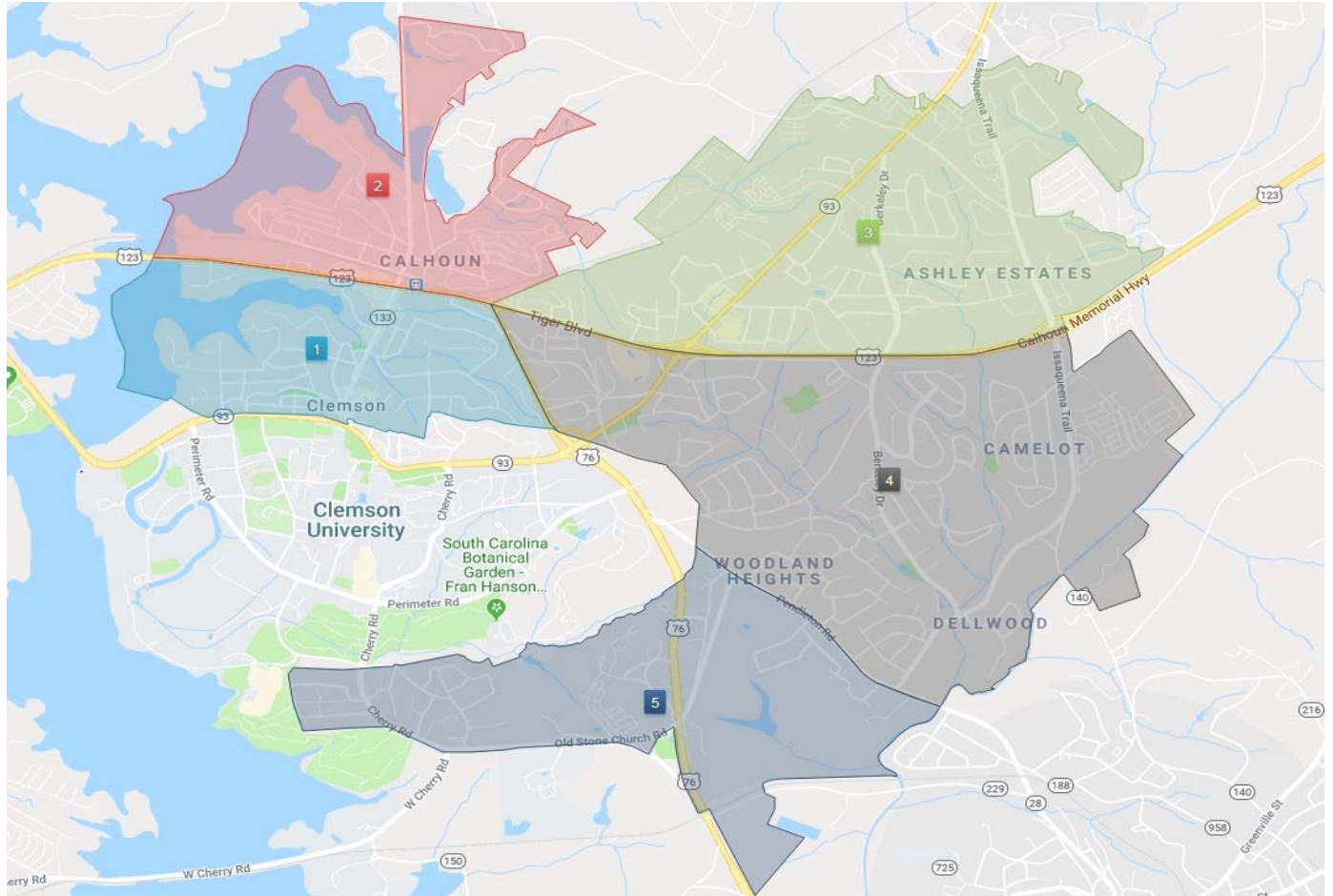Ms. Alesia Smith
Mr. John W. Duckworth, III
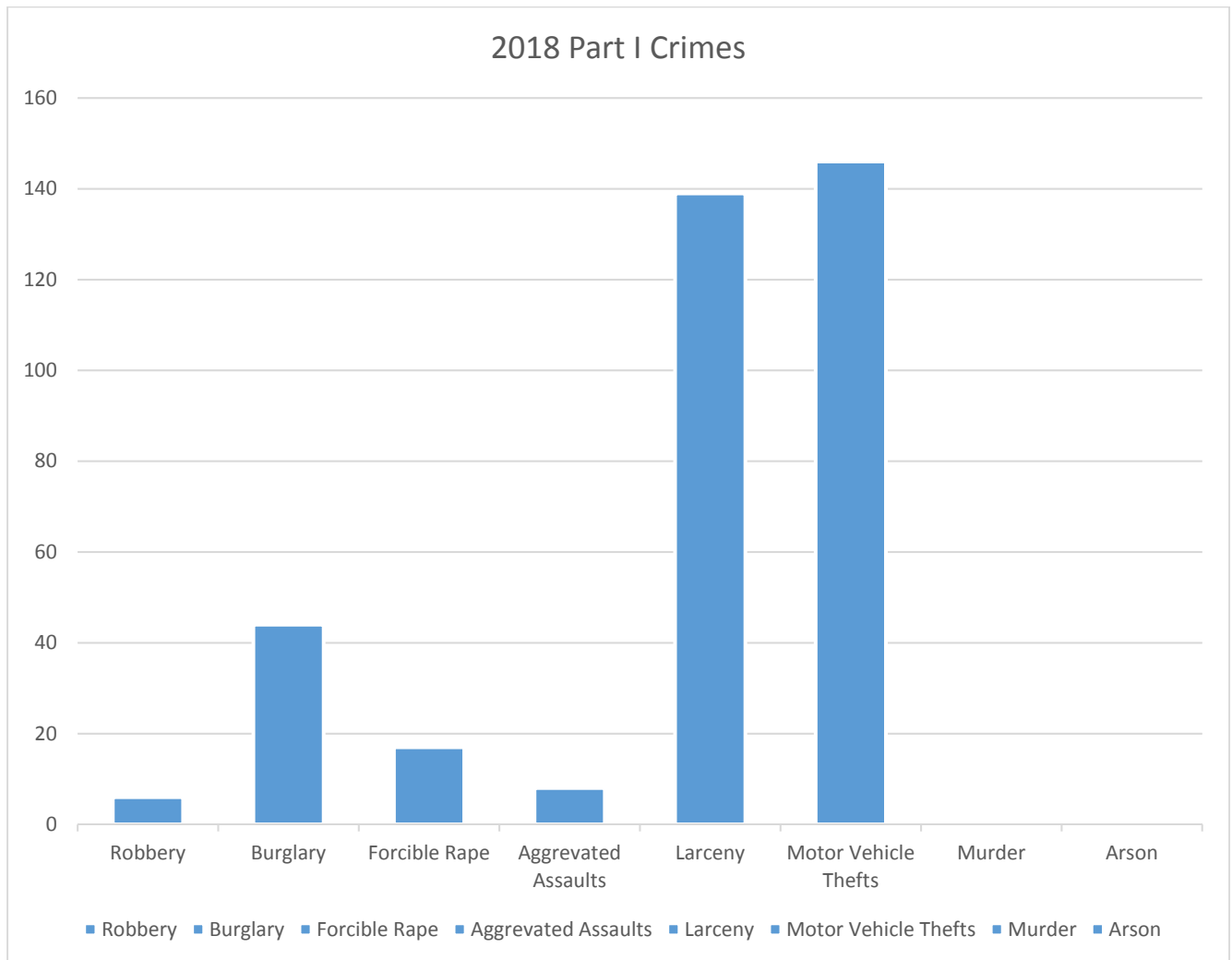
CITY ADMINISTRATOR

Mr. Richard Cotton

OUR PATROL ZONES

The City of Clemson is divided into five (5) patrol zones with a specific officer(s) assigned to each zone at all times.

CRIME STATISTICS

2018 Part I Crimes

Categories: Robbery, Burglary, Forcible Rape, Aggrevated Assaults, Larceny, Motor Vehicle Thefts, Murder, Arson

The total number of Part I Crimes <u>decreased</u> 30.9% from 2017 to 2018 in Clemson.

The Uniform Crime Reports (UCR) are official data on crime known to law enforcement in the US, published by the FBI. Part I index crimes are the eight (8) most serious crimes reported.

(Motor vehicle thefts include reported thefts of mopeds due to UCR reporting requirements.)

INVESTIGATIVE SERVICES

The Clemson Police Department has three (3) full time criminal investigators, one (1) alcohol/narcotics investigator and one (1) full time forensic officer.

<u>342</u>
CASES INVESTIGATED BY DETECTIVES

<u>160</u>
CASES CLEARED BY DETECTIVES

<u>45</u>
CASES CLEARED BY DETECTIVES BY ARREST

<u>150</u>
CRIME SCENES PROCESSED BY FORENSICS

<u>5</u>
POSITIVE IDENTIFICATION HITS ON LATENT FINGERPRINTS

Robert Crooks, Investigations Lieutenant

SUPPORT SERVICES

2018

| DISPATCH	RECORDS	PROPERTY & EVIDENCE
5,595	487	5,000
911 Calls received by Clemson Dispatch	Citizen report requests processed	Drug assets seized
63,643	80	$28,400
Total calls received by dispatch initiated by citizens & officers	Number of Records Checks	Stolen Property Recovered

Did you know? The CPD is the primary Public Safety Answering Point for Clemson & Central cities. The City PSAP also receives 911 Calls from outside the City limits of both municipalities that have to be routed to the proper agencies.

DETENTION FACILITY

Total Prisoners Housed
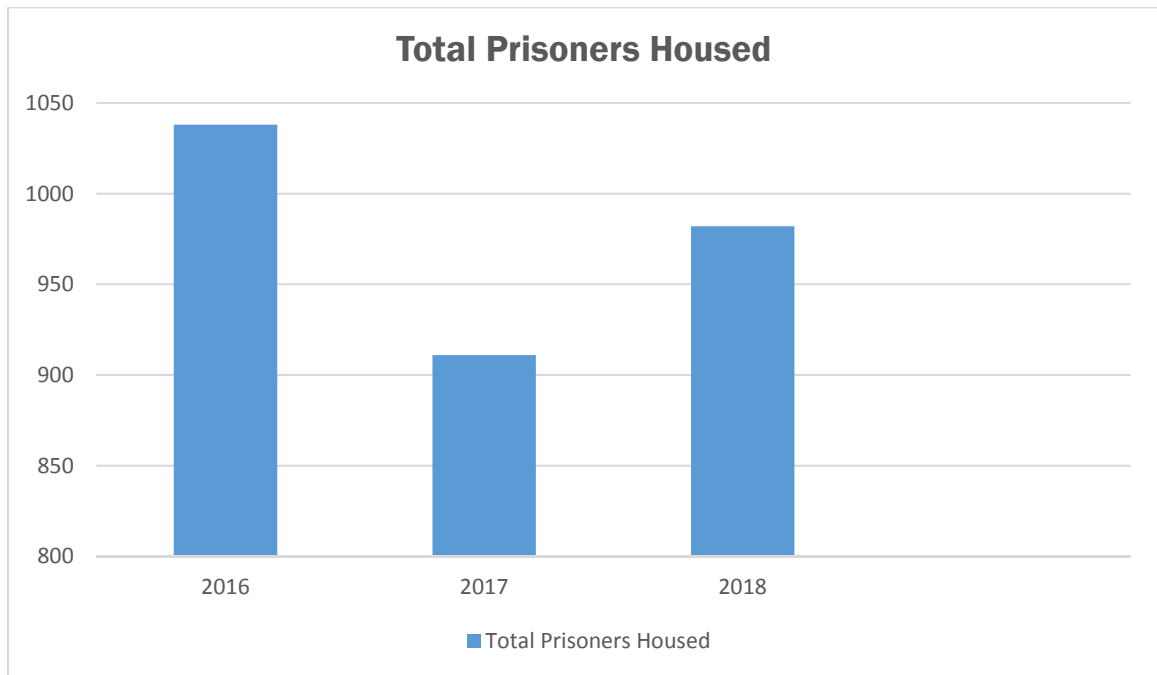
Clemson's Detention Facility houses prisoners for Clemson City, Clemson University Police, Central Police and several state agencies. Eight jailers who also double as dispatchers staff the facility. The facility is licensed through the South Carolina Department of Corrections as a Level One Jail. The South Carolina Department of Corrections and the South Carolina State Fire Marshal's Office inspect it bi-annually.

DETENTION FACILITY

2018 Detention Center Demographic Overview
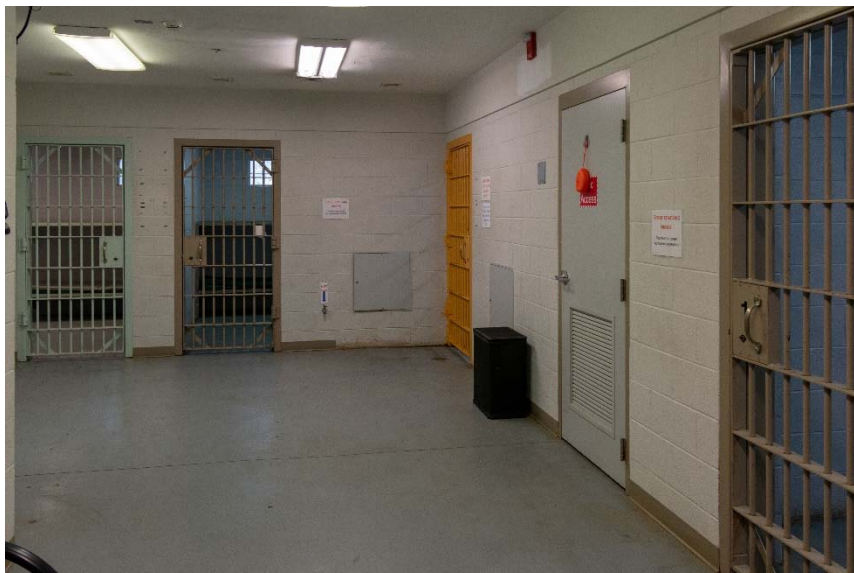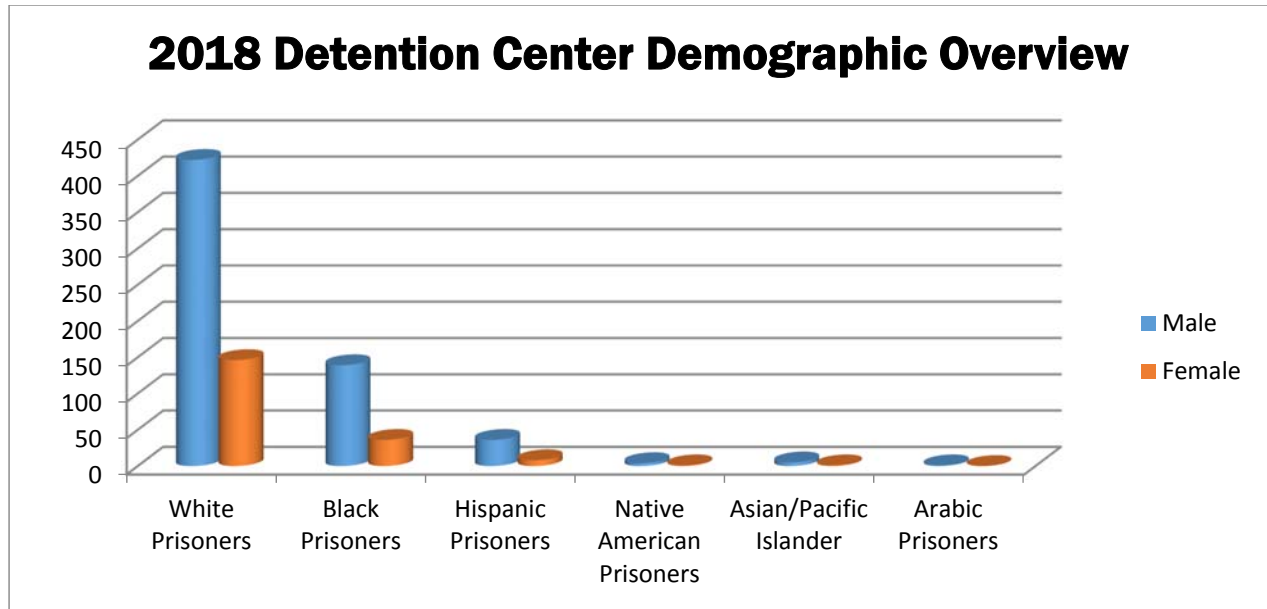
During the period of January 1, 2018 through December 31, 2018, the Clemson Detention Center housed a total of **799** prisoners arrested on criminal charges. The demographic breakdown for the inmates demonstrated in the above chart is as follows: **422** white males, **139** black males and **46** males of other ethnic backgrounds. **146** white females, **36** black females and **10** female of other ethnic backgrounds were incarcerated.

**FBI/CJIS guidelines include Hispanic individuals within the White category.

2018 Incarceration Demographic Make-up
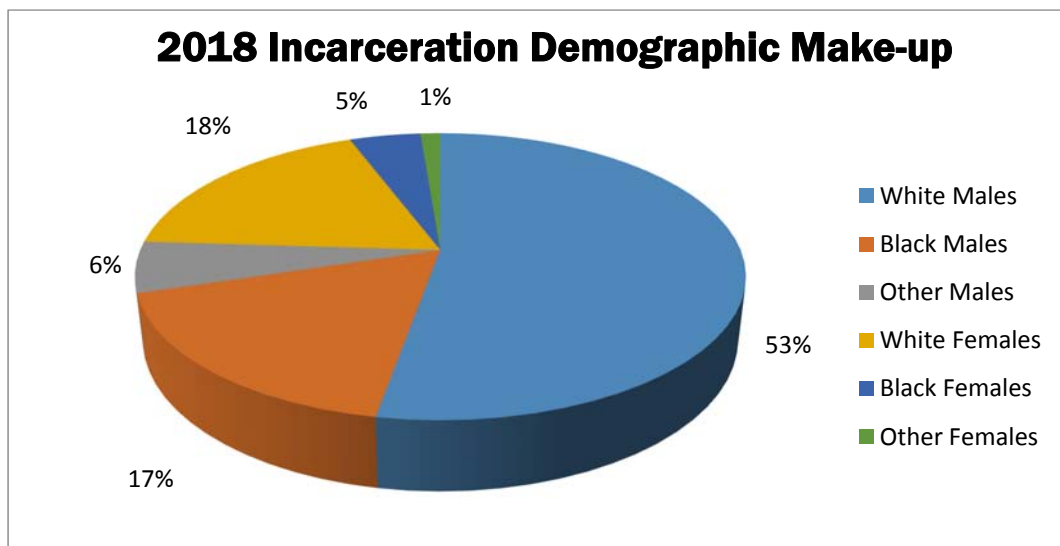
In 2018, white males represented **53%** of inmate population, while black males were **17%**, and males of other ethnic backgrounds were **6 %**. White females represented **18%** of the inmate population, black females represented **5 %** and females of other ethnic backgrounds represented **1%** of the total housed in the detention center.

DETENTION FACILITY

2016 through 2018 Demographic Comparison

Legend: 2016, 2017, 2018
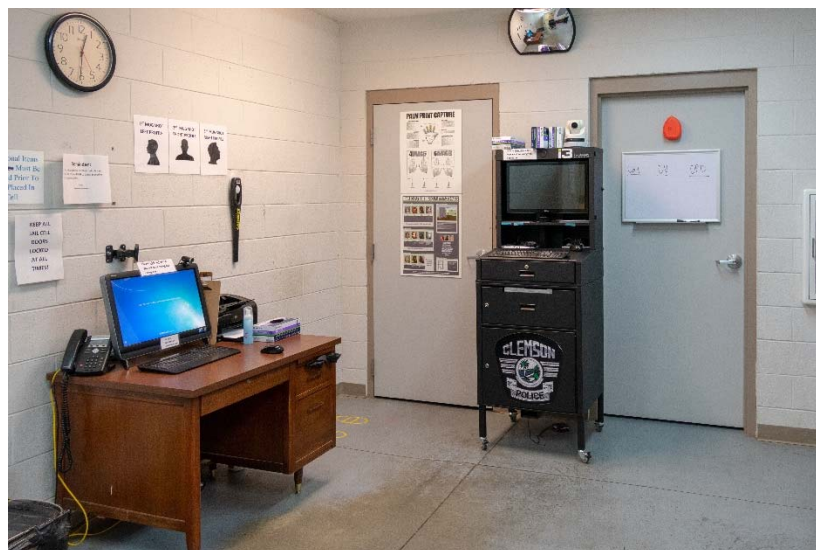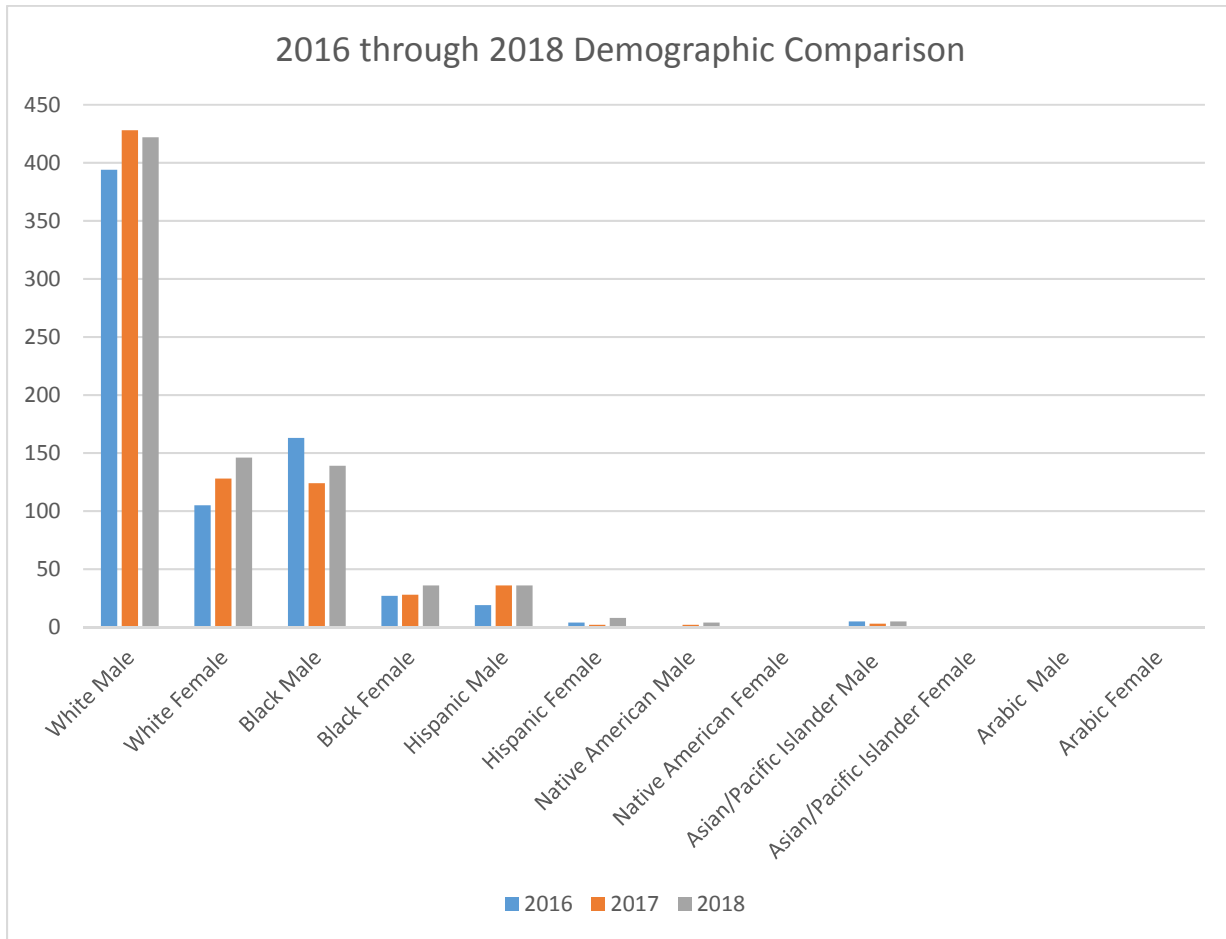
NOISE/PARTY COMPLAINTS AND VIOLATIONS

In 2018, Clemson's Social Host Ordinance was introduced and passed. This has been a beneifical tool for helping officers combat underage drinking and the many other crimes that stem from alcohol and/or drug use. In 2018, 10 citations for Social Host Violations were issued.

Noise/Party Complaints
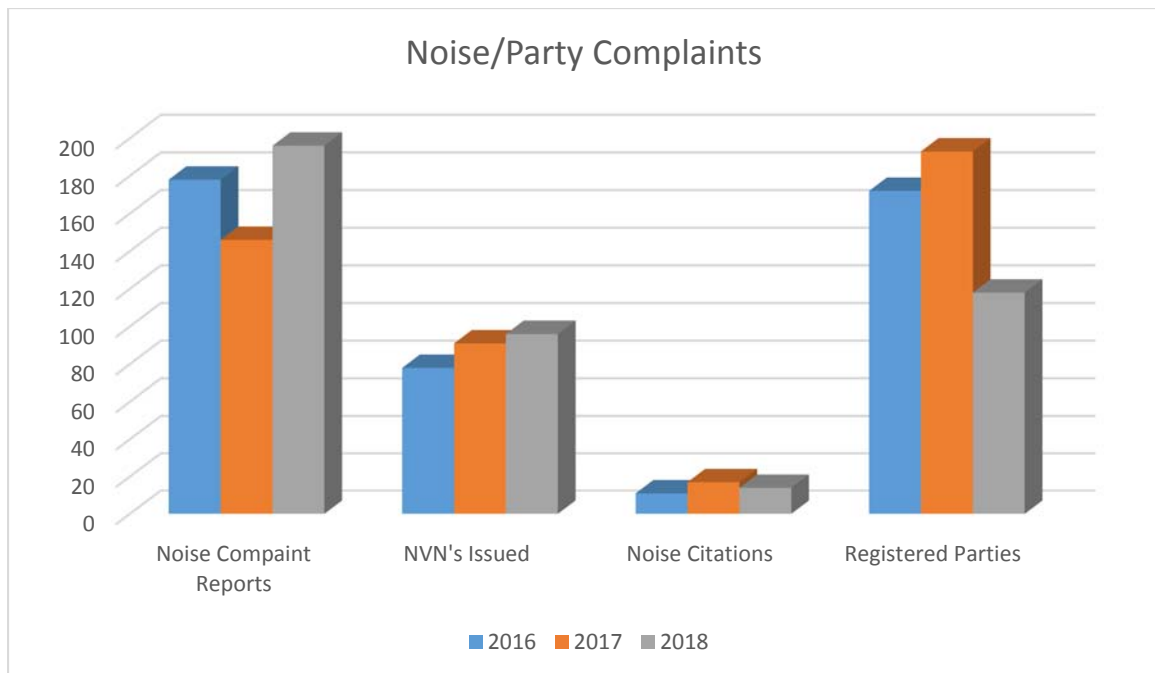
During 2018, there were 118 parties registered with the Department. If a compaint is received about a registered party location, the on duty supervisor will call the person responsible for the party and give them time to remedy the situation without law enforcement having to phyisically go the location. If the situation is not remedied, officers will respond to the home. Of the 118 parties, officers made 2 courtesy calls.

ALCOHOL-DISORDERLY CONDUCT VIOLATIONS
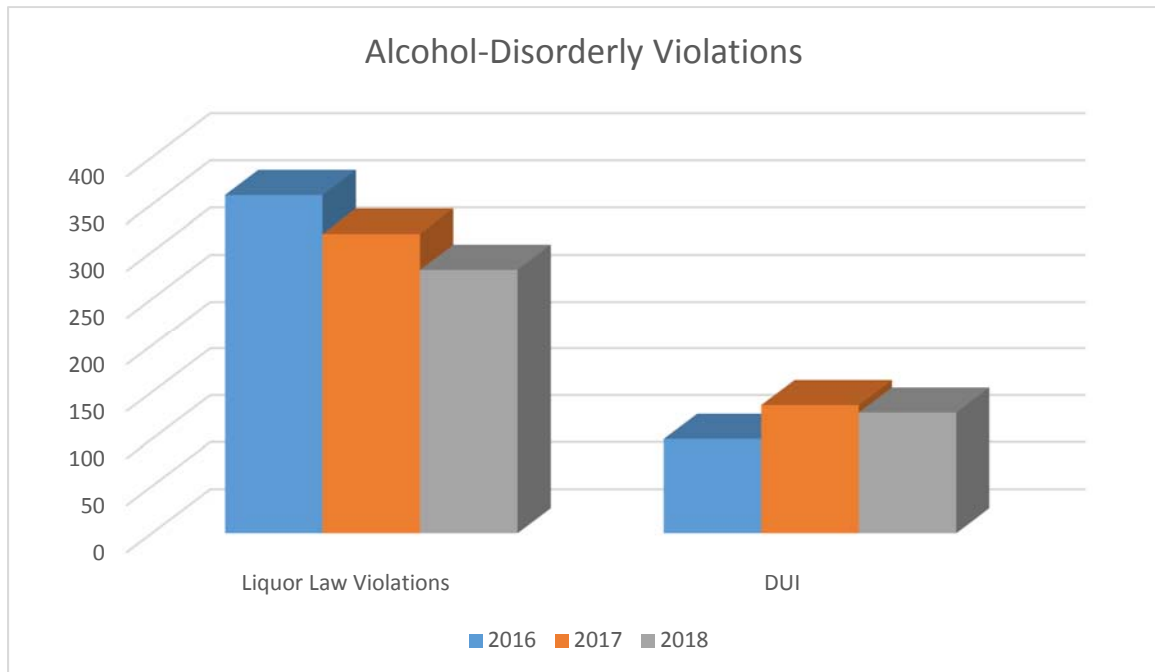
Clemson Police Department works along with The Alcohol Enforcement Team (South Carolina Law Enforcement Division and Officers from Clemson University) to aggressively target underage drinking, alcohol abuse and other alcohol abuse crimes.

These officers also conducted 192 compliance checks in 2018 to ensure that licenses alcohol sales establishments are following the law and not selling alcohol to persons under the age of twenty-one (21). Nine (9) establishments were cited for the sale of alcohol to a minor.

DRUG ENFORCEMENT

$19,606 IN DRUG MONEY WAS SEIZED IN CLEMSON IN 2018!

Did you know? All money, assets and property that are seized and forfeited during drug arrests or investigations must be used for drug enforcement activities or for drug/law enforcement training or education.
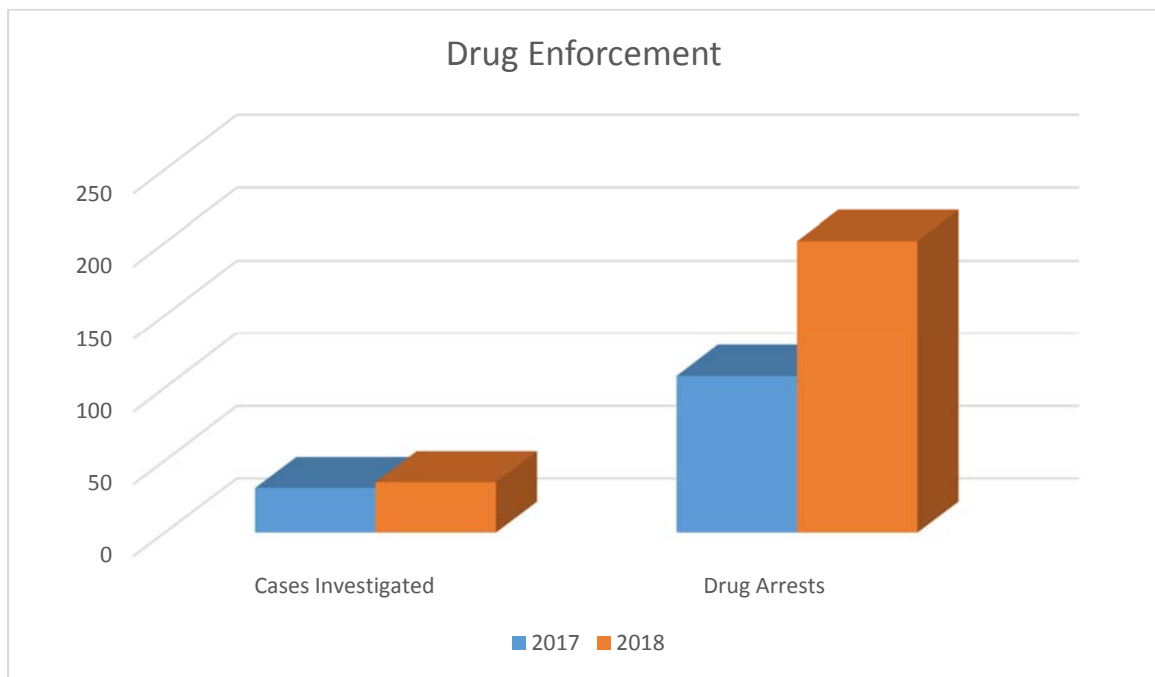
In years past, seized money has been utilized to purchase a drug detection canine and send officers to specialized trainings.

To help fight the war against drugs, CPD received a grant to purchase and place a Prescription Drug Take Back Box in the Department's lobby that is available to the community 24/7. In 2018, over sixty (60) pounds of prescriptions pills were safely disposed of because of this box!

TRAFFIC ENFORCEMENT

The City of Clemson continues to grow. In 2018, we saw many new apartment complexes, new homes and new businesses. With this new growth comes more traffic and more traffic incidents. Six (6) officers are designated to focus primarily on traffic and alcohol related incidents.

Traffic Comparison
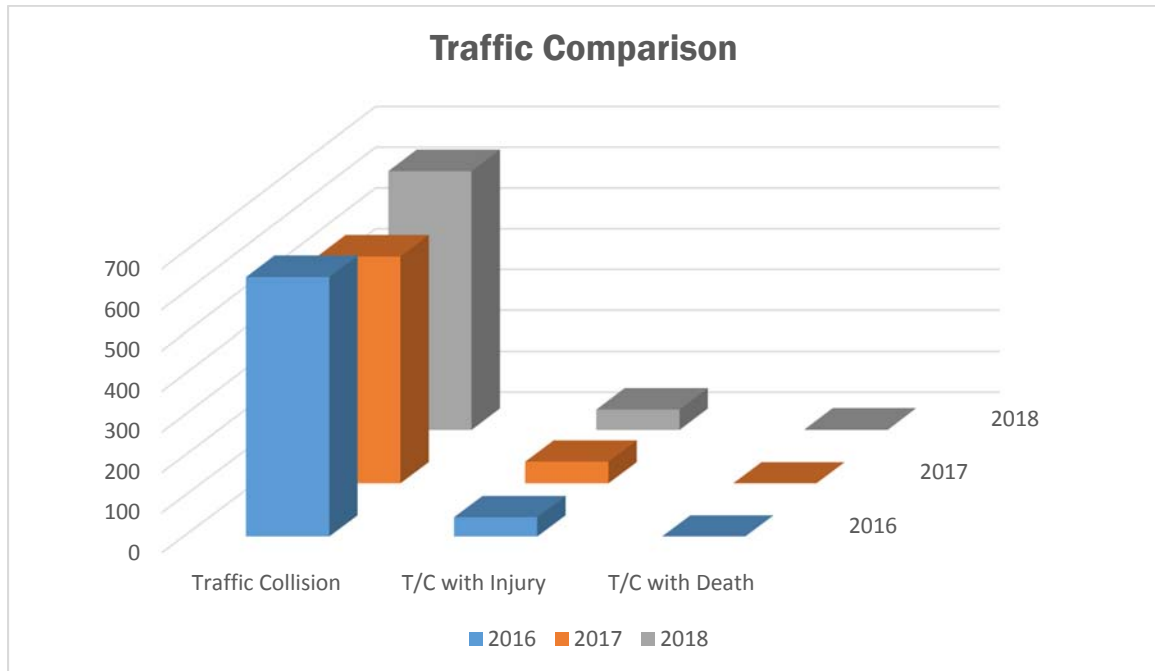
	2016	**2017**	**2018**
Traffic Collision	639	557	634
T/C with Injury	48	54	50
T/C with Death	0	0	1

TRAFFIC ENFORCEMENT

During the period of January 1, 2018, through December 31, 2018, officers at the Clemson Police Department conducted **10,269** vehicle stops and issued **10,175** citations. The charts on the following pages demonstrate the statistical make-up of those contacts.

2018 Traffic Overview

The chart displays two cylindrical bars: Total Vehicle Stops (approximately 10,269) and Total Persons Receiving Citations (approximately 10,175), with the vertical axis ranging from 10120 to 10280.

TRAFFIC ENFORCEMENT

2018 Vehicle Stop Statistical Make-up

- White Males — 47%
- Black Males — 11%
- Other Males — 2%
- White Females — 32%
- Black Females — 7%
- Other Females — 1%
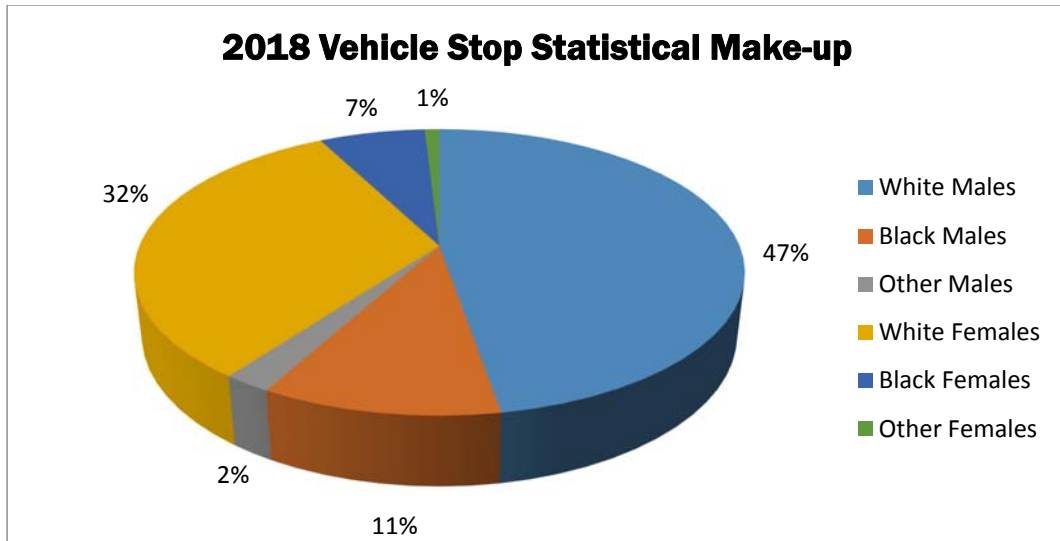
During 2018, vehicle stops involved white males **47%**, black males **11%**, and other males represented **2%** of the total. White females represented **32%**, black females **7%** and other females were **1%** of the stops.

2018 Citation Statistical Make-up

- White Males — 48%
- Black Males — 9%
- Other Males — 2%
- White Females — 33%
- Black Females — 7%
- Other Females — 1%
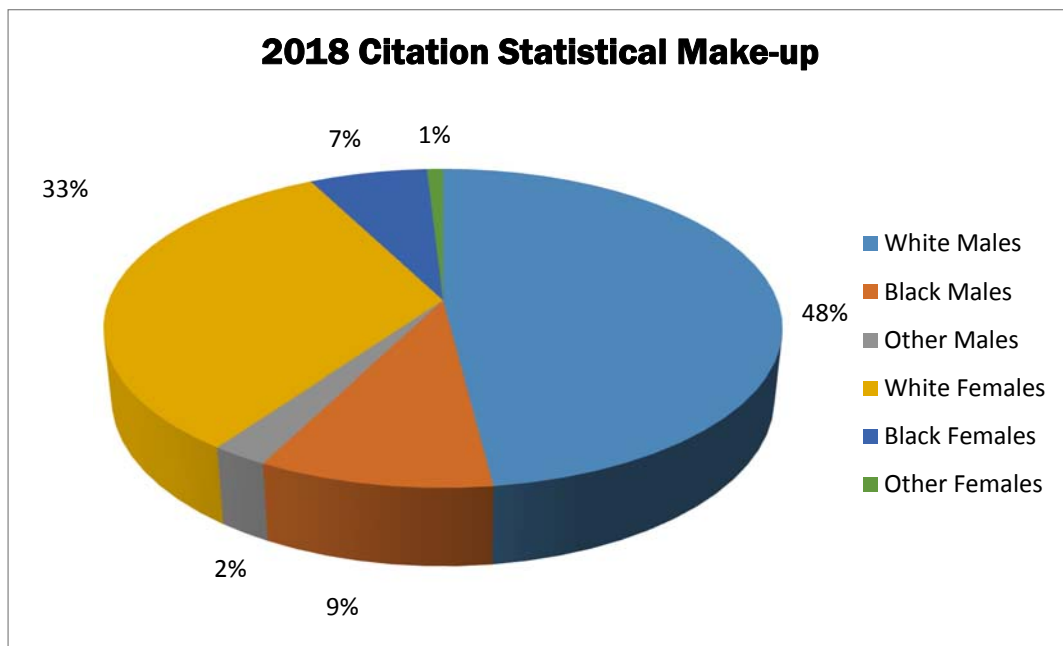
White males received **48%** of the citations, as compared to black males receiving **9%** and other males receiving **2%** of the total. White females accounted for **33%** of the citations, with black females receiving **7%** and other females receiving **1%**.

TRAFFIC ENFORCEMENT

Male Vehicle Stops
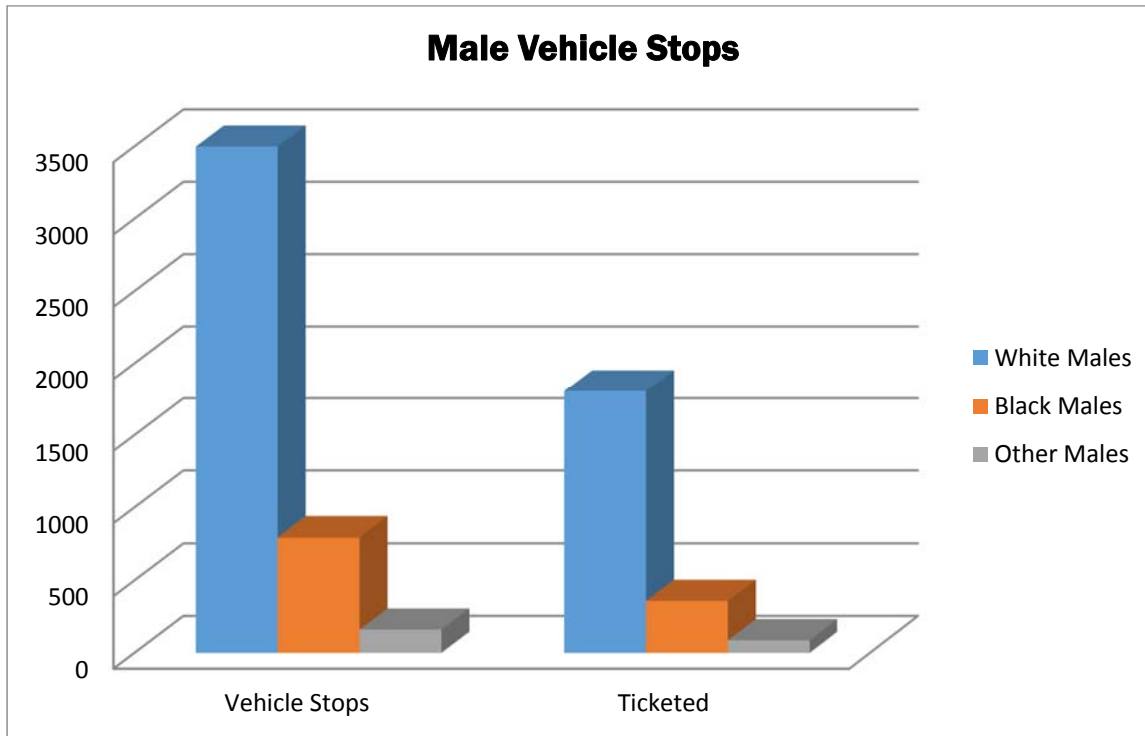
In 2018, males represented **6,161** of the total traffic stops and received **6,003** citations. Females represented the remaining **4,108** stops and received **4,172** citations.

Female Vehicle Stops
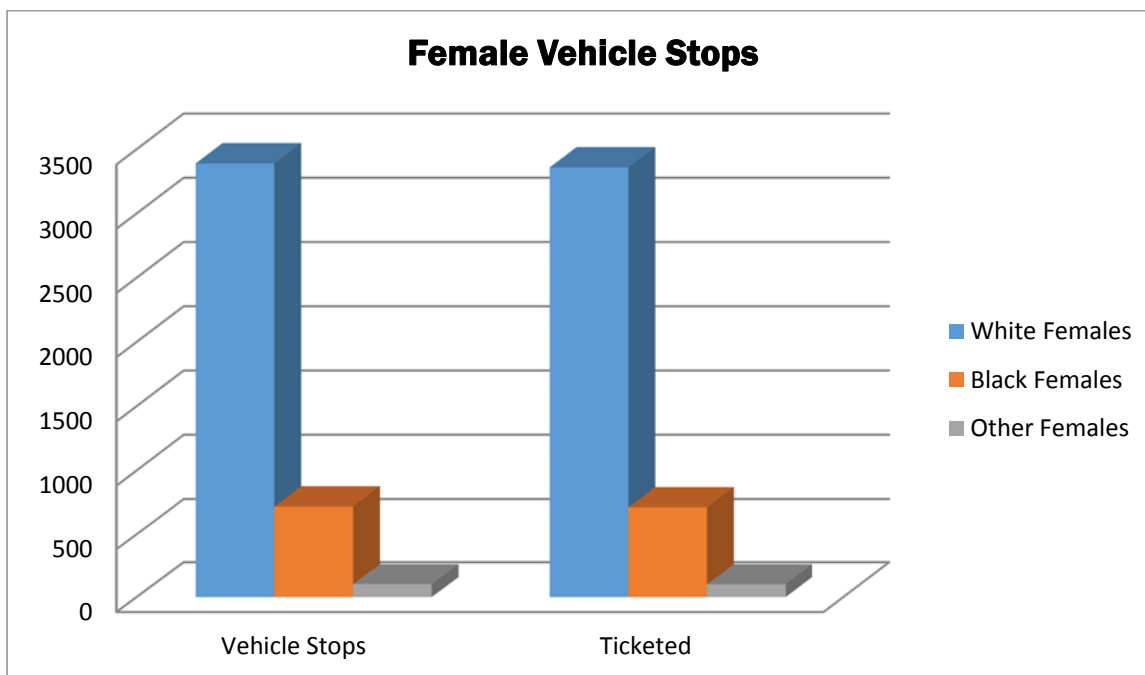
VEHICLE PURSUITS

The Clemson Police Department participated in 18 vehicle pursuits in 2018, compared to 12 vehicle pursuits in 2017 and 7 for the same period in 2016. This figure is up 50% from last year's number of pursuits, and may be attributed to the addition of three additional personnel and the increase in traffic activity throughout the year.

Vehicle Pursuits by Month
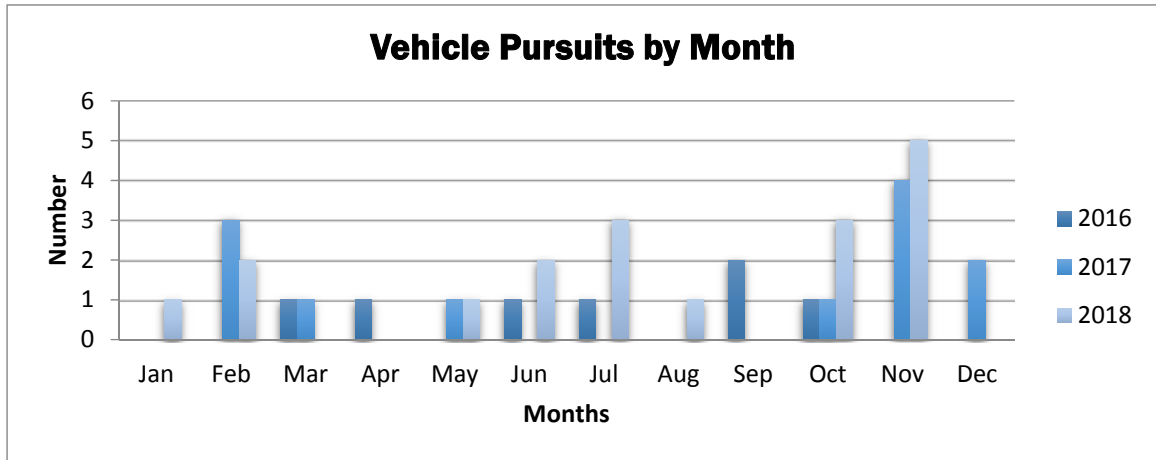
In 2018, there was another significant rise in vehicle pursuits. The majority of the pursuits occurred between 9pm and 2am, but there were four (4) that occurred between noon and 2pm.

Time of Day Vehicle Pursuits Occurred
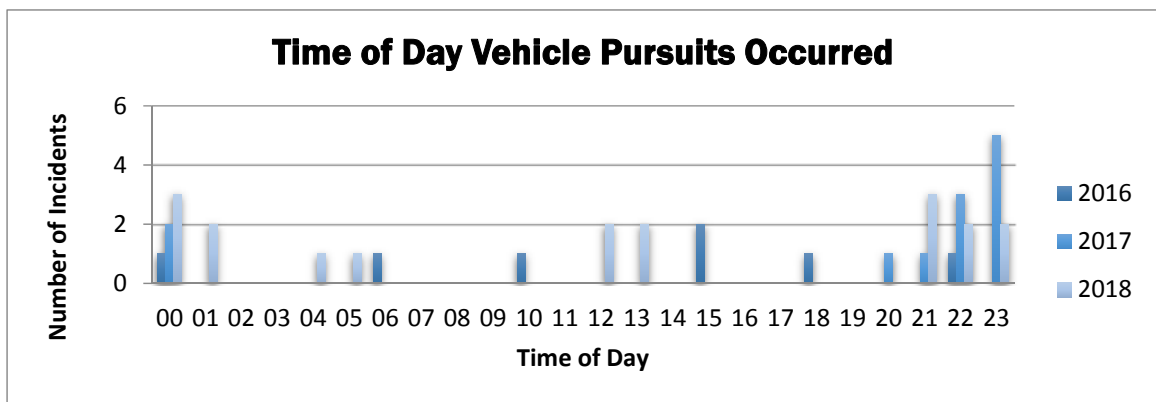
VEHICLE PURSUITS

2018 data shows that all of the vehicle pursuits were initiated by officers assigned to Uniform Patrol, while Command Staff, Support Services, the Reserve Unit and CIU did not participate in any vehicle pursuits for the year. Team 1 accounted for 61% of the pursuits, which is attributed to a higher level of traffic enforcement among their personnel.

2018 Vehicle Pursuits by Unit

- Reserve 0%
- Support Services 0%
- Command Staff 0%
- CIU 0%
- Team 2 39%
- Team 1 61%

2018 Vehicle Pursuit Results

Category	Value
Collision Involved	6
Total Pursuits Terminated	5
Terminated by Officer	2
Terminated by Supervisor	2
Resulted in Arrest	13
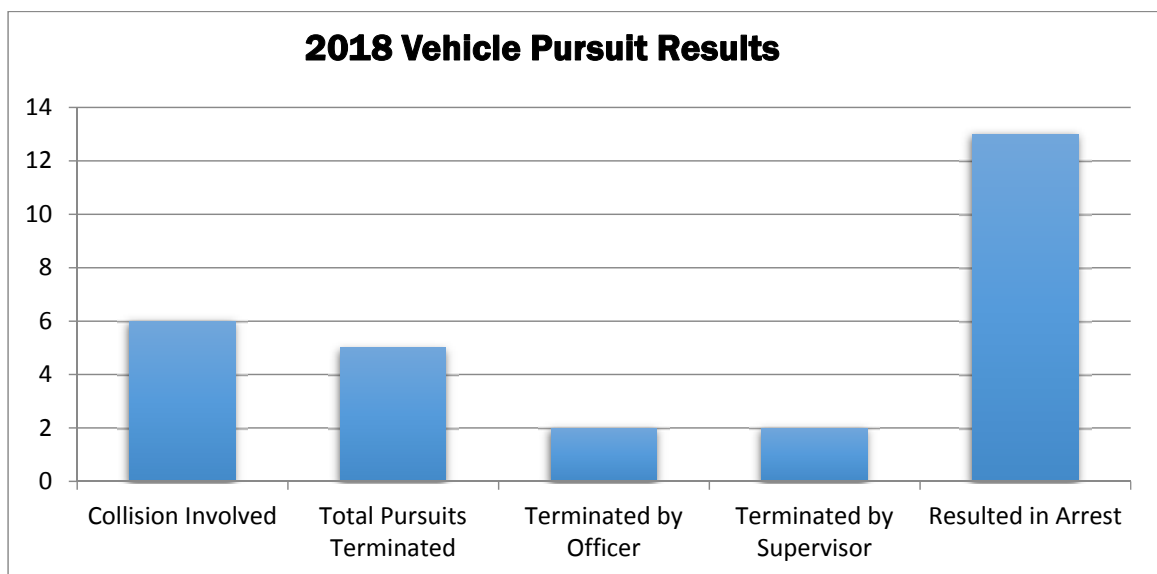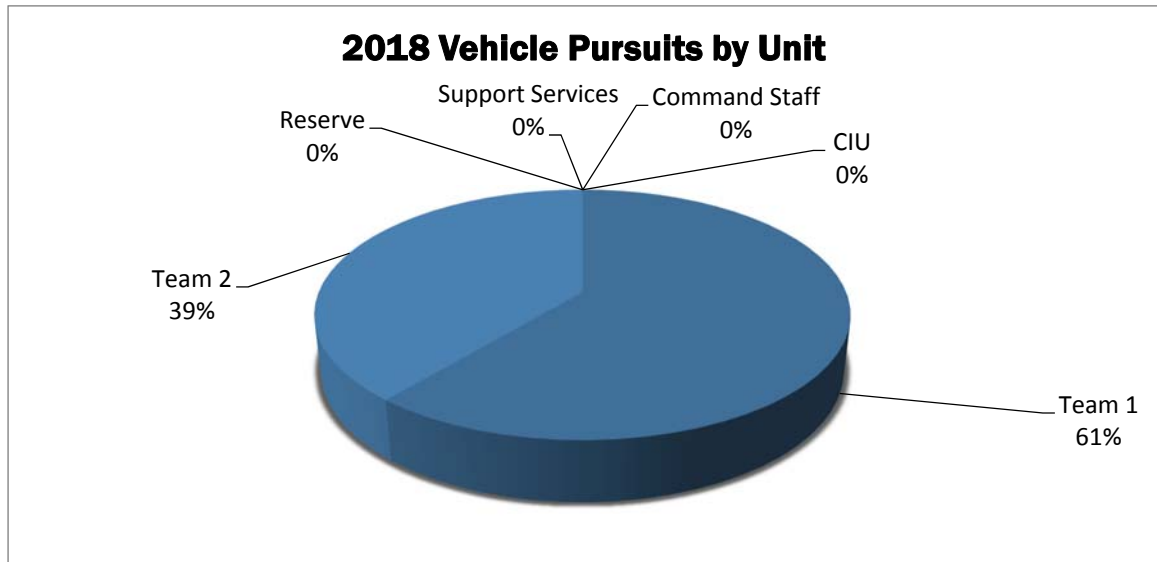
USE OF FORCE

Response to Resistance was reported 32 times in 2018, as compared to 22 times in 2017 and 21 for the same time period in 2016. This figure represents a 45% increase from 2017, and is 52% higher than 2016.
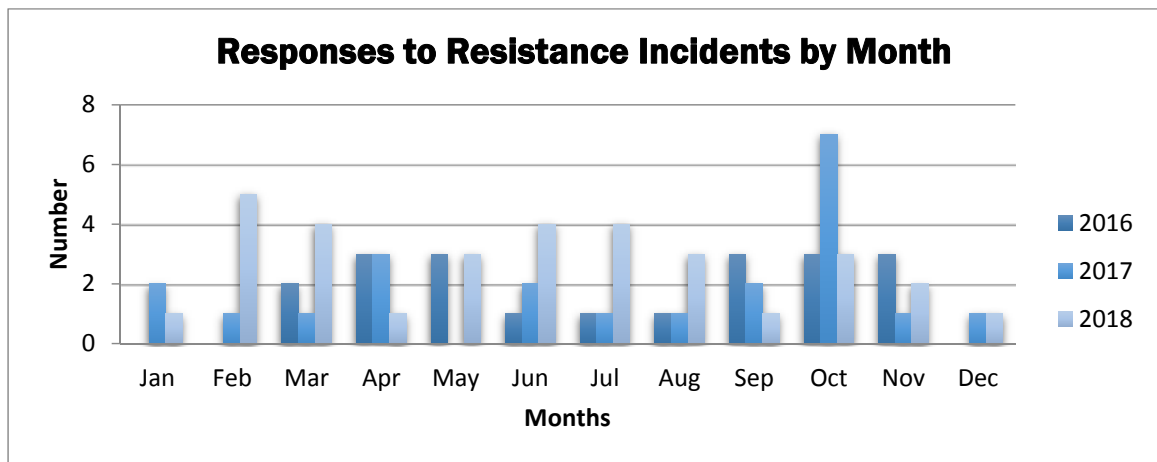
The Use of Force incidents during the evening and early morning hours continue to be consistent with increased activity in the downtown area and tied to alcohol consumption, with the largest increase occurring between 1am-2am.
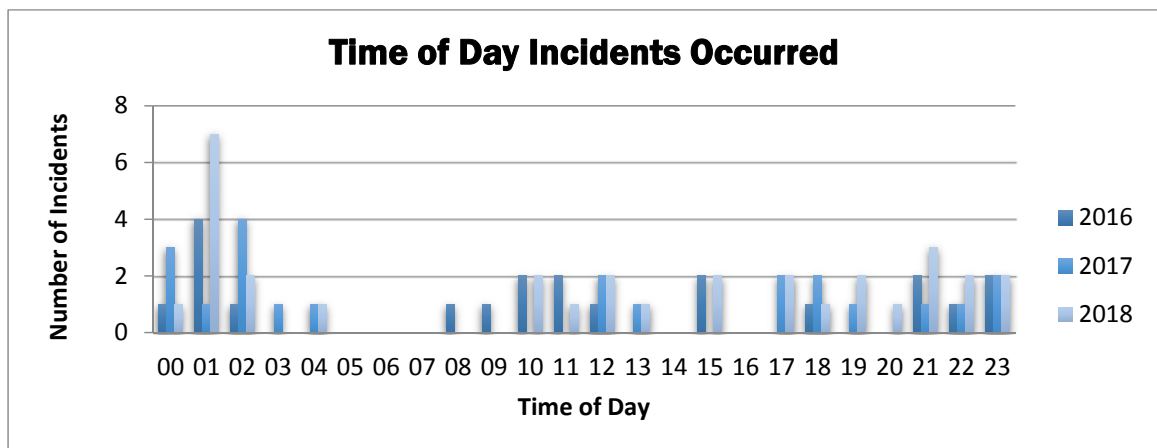
USE OF FORCE

2018 data indicates that taking the suspect to the ground to gain control became the most commonly used resistance response (36%) than any other type as a Use of Force. The reason for this response was due to an increase in non-compliant suspects and suspects that were actively resisting officers. Pointing a service weapon ranked second, at 29% of incidents in 2018. In these instances, the weapon was re-holstered immediately upon suspect compliance.

Types of Responses to Resistance 2018

- Discharged Firearm 0%
- Compliance Holds 12%
- Pointed Firearm 29%
- Grounding Techniques 36%
- K-9 0%
- Strike/Baton 2%
- OC/CS Spray 19%
- Animal Euthanasia 2%
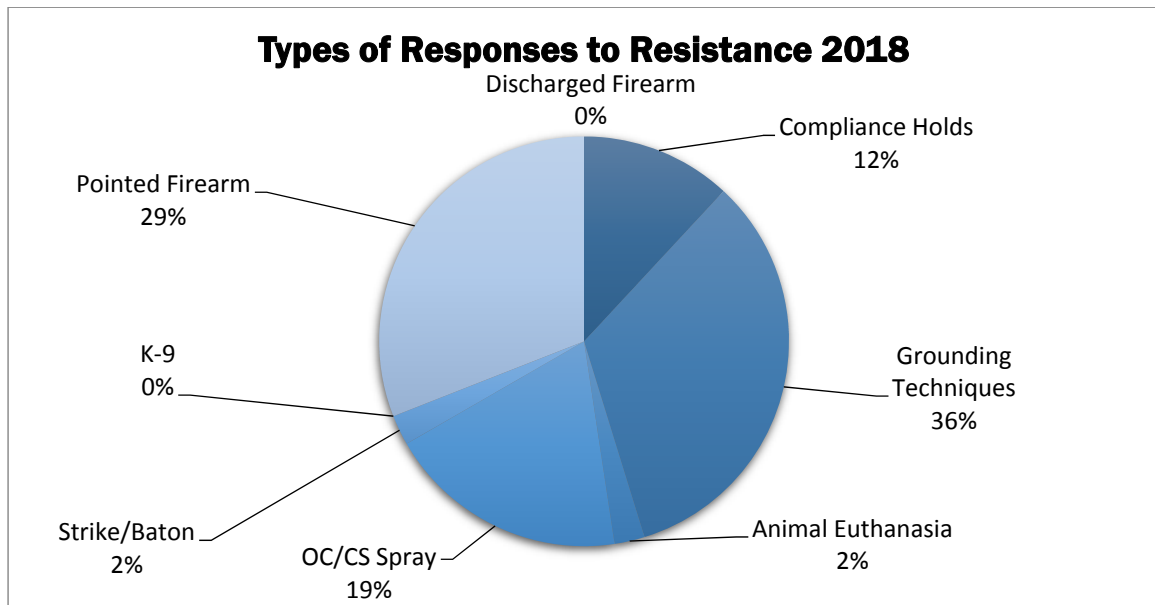
In 2018, the Clemson Police Department experienced an increase in incidents involving response to resistance. The total number of those is continues to be minimal, considering the number of incidents handled by this agency during the year. Out of the **63,643** incidents handled by Clemson Police Department officers, only **32** involved a response to resistance.

USE OF FORCE

Reason for Response to Resistance 2018

- Physical Treat/Attack of Officer or Victim 13%
- Threatened Officer w/ Weapon 0%
- Resisted Officer Control 38%
- Animal Euthanasia 2%
- Other 16%
- Evade Arrest by Flight 31%
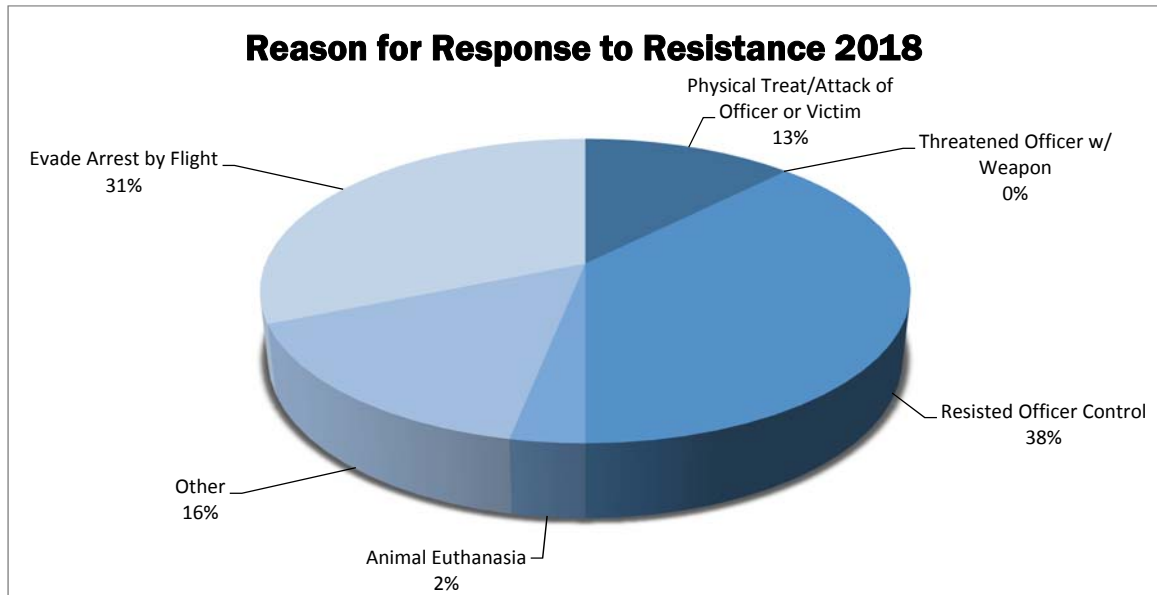
The chart above illustrates the type of subject conduct that prompted a response to resistance by the officer, with the most common being *Resisting Officer Control,* which increased from 9% in 2017 to 38% in 2018. *Evading Arrest by Flight* was 31%, *Physical Threat/Attack of Officer or Victim* was 13%, and no incidents occurred where officers were threatened by a weapon. *Other* and *Animal Euthanasia* incidents were 16% and 2%, respectively. The "other" category included officers clearing buildings with unknown risk. The physical threats involved situations where suspects used physical force against officers to avoid arrest.

Original Incident Type Before Response to Resistance 2018

Incident Type	Value
DUI	2
Public Drunk/PDC	5
Animal Complaint	1
DV/Assault	2
Vehicle Stop	6
Disturbance	7
Assist Other Agency	1
All Other Activity	7

USE OF FORCE

RACE AND GENDER OF SUSPECTS INVOLVED IN RESISTANCE INCIDENTS

Black Female 10%

Other Female 0%

White Female 19%

White Male 42%

Other Male 6%

Black Male 23%

Age Range of Suspects Involved in Resistance Incidents

Age Range	2018
20 and Below	4
21-25	10
26-30	7
31-35	7
36-40	0
Above 40	8

2018

VICTIM SERVICES

461 victims were served by Clemson's LEVA in 2018

The Clemson Police Department employs one full-time Law Enforcement Victim Advocate (LEVA). The role of the LEVA is to ensure that the rights of all crime victims are upheld. The LEVA offers crisis intervention, helpful information, emotional support, and help filling out paperwork. Additionally, the LEVA attends court with victims and may make referrals on the victim's behalf. CPD's LEVA also hosts and attends numerous community events throughout the year to bring awareness to and about victim rights and services available to crime victims in our area.

In September 2018, CPD's victim advocate brought the first certified Police Department Therapy Dog program to SC. This has been a wonderful tool for the LEVA to use with victims of all ages. The Department's Therapy Dog, Ozzy, and his handler, Debra Shockley, were trained by the Canine Healing Project and are certified by the Alliance of Therapy Dogs. Ozzy and his handler welcome the opportunity to provide services at other police departments, schools, daycares, social service agencies and businesses in the area. Please contact Debra Shockley at 864-624-2012 to arrange a visit.
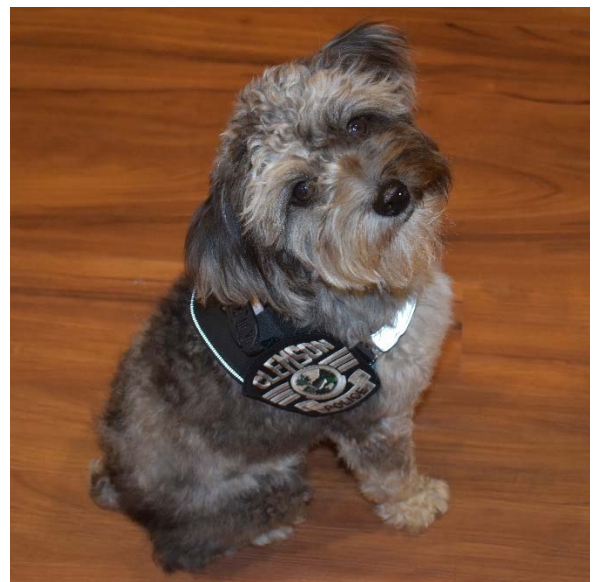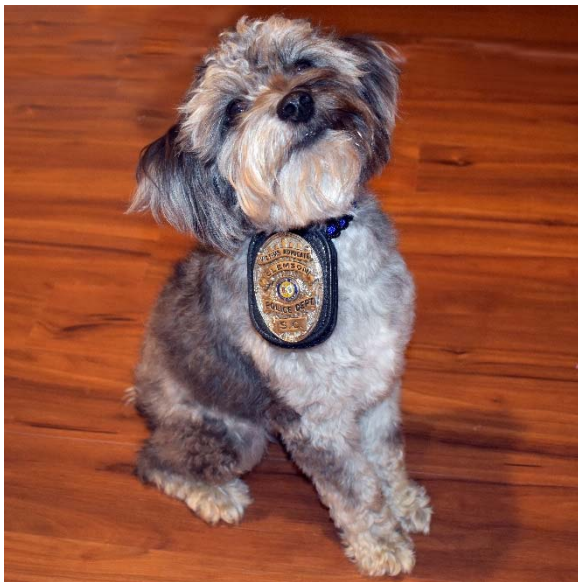
OZZY
Handler: VA Debra Shockley
Breed: Austrailian Shepard Mix
Age: 1 year
Service: Serving since September 2018

26

OUR CANINE PARTNERS

Meet Clemson Police Department's Canines:

The Clemson K-9 Unit is currently comprised of two highly trained canines and their handlers. K-9, Jekyll, is a German Shepherd/Belgian Malinois mix. He is assigned to Sgt. Brenda L. Link. Jekyll is trained to conduct building searches for suspects, tracking and apprehension of suspects, searching for articles, and can locate illegal narcotics in many locations (in vehicles, building and in outdoor locations). He is a valuable tool and he helps keep the community of Clemson and the surrounding communities safer. K-9 Zeke is a Labrador and German Short Hair Pointer mix. Zeke is assigned to Patrol Officer Tyler Duncan. Zeke is trained to locate illegal narcotics in many locations too (in vehicles, buildings and in outdoor locations). Zeke specializes in tracking and will be used to track missing children and vulnerable adults.

Both canines came from Shallow Creek Kennels in Pennsylvania and have a National Certification through North American Police Work Dog Association.

JEKYLL
Handler: Sgt. Brenda Link
Breed: German Shepard/Malinois Mix
Age: 2 years
Service: Serving since October 2017
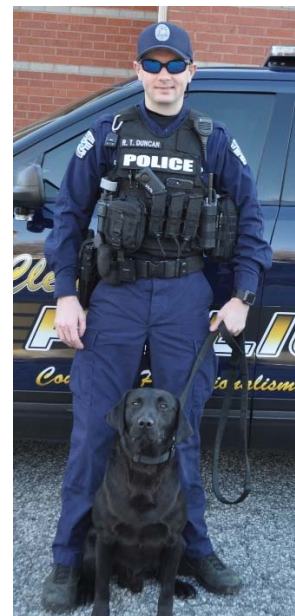
ZEKE
Handler: Off. Tyler Duncan
Breed: Lab /German Pointer Mix
Age: 2 years
Service: Serving since October 2018

TRAINING AND PERSONNEL UPDATES

Training is the most important and highest liability area of law enforcement. CPD takes training our personnel very seriously and requires all personnel to undergo advanced and specialized training quarterly.

In 2018, CPD conducted a total of 4,987 mandatory hours of training for all personnel.

CPD hired six new employees in 2018 and remains focused on providing our citizens with a top-notch work force to serve and protect them. Three (3) of the new hires were to replace vacated positions and the other three (3) new hires were new positions awarded by City Council. Of the three (3) new positions, one (1) is the first full time School Resource Officer (SRO) for Clemson Police Department. The SRO is partially funded through the Pickens County School District. CPD staff attended two (2) job fairs to promote available vacancies at our agency in 2018.

<div align="center">

2018 NEW HIRES

6

2018 RETIREMENTS

0

</div>

RESERVE OFFICERS

In 2018, Clemson Police Department had five (5) reserve officers. These officers worked a total of 3008 hours in 2018. Reserve officers have the same powers of arrest as full-time officers; they are required to work at least sixty (60) hours per quarter. Reserve officers are a huge asset to the City and to our Department. The Department supplies uniforms, weapons, training and an annual stipend to these reserve officers.

Reserve Officer George Knight with Property Manager of Creekwood Village.

Reserve Officer Rocco G Cioffoletti and his daughter.

COMMUNITY OUTREACH

One of the challenges that we face at Clemson Police Department is to continually develop both public trust and accountability. In an effort to accomplish this, we went into 2018 implementing more community involvement initiatives such as "High-Five Fridays" as well as attending and hosting more community events. In 2018, CPD attended over 37 community events and hosted 7 community events.

2018 Christmas in Clemson = $500 in items donated to Clemson Elementary School for distribution. $200 worth of school supplies donated to Littlejohn Community Center. $200 in gifts and food donated to two separate families who were victims of domestic violence. 15 handmade quilts and stockings filled with goodies given to CEAL (Clemson's Elderly Assistance Line) and a few "special" Clemson Downs residents. CPD also helped purchase gifts for the "Angels" on the Christmas Tree at City Hall.

SUPPORT FROM OUR COMMUNITY

CLEMSON CITY CITIZENS ARE THE BEST! WE RECEIVED AN ABUNDANT AMOUNT OF SUPPORT FROM OUR CITIZENS THROUGHOUT 2018. CITIZENS HELPED US PURCHASE OUR NEWEST CANINE ZEKE BY MAKING MONETARY DONATIONS. THEY ALSO TOOK CARE OF US BY BRINGING BY FOOD ITEMS, STUFFED ANIMALS AND CARDS OF ENCOURAGEMENT. WE ARE HONORED TO WORK FOR SUCH A SUPPORTIVE COMMUNITY!

CONNECT WITH US YEAR ROUND

Courtesy
Professionalism
Dedication

Nextdoor

https://nextdoor.com/agency/clemson-police-department/?i=xtncnpxjbdscthhrhfgz

facebook

https://www.facebook.com/

https://twitter.com/home
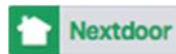
APPENDIX A - STATISTICAL TABLES

The agency collects statistical data related to standards as a tool to determine policy effectiveness and to promote outcomes based on operating practices. The following tables will be used to collect such data. A brief explanation is included with each table. Agencies are encouraged to utilize Bureau of Justice Statistics and the United States Census Bureau websites as resources in defining data points. It is understood that data points may vary by county.

The following are the designated race categories:

White non-Hispanic

Black non-Hispanic

Hispanic-Latino any race

Other (includes American Indians, Alaskan Natives, Asians, Native Hawaiians, other

Pacific Islanders, and persons of two or more races)

TRAFFIC CONTACTS

- Warning: A documented contact resulting in a verbal or written warning for a traffic violation.

- Citation: A traffic related contact that results in the issuance of a non-custodial citation or summons.

Traffic Warnings and Citations			
2018			
Race/Gender	**Warnings**	**Citations**	**Total**
White non-Hispanic			
• Male	694	3,794	4,488
• Female	623	2,725	3,348
Black non-Hispanic			
• Male	283	774	1,057
• Female	217	443	660
Hispanic/Latino any race			
• Male	3	180	183
• Female	2	73	75
Other			
• Male	16	141	157
• Female	3	77	80
TOTAL	1,841	8,207	10,048

BIAS BASED POLICING

- Traffic Contacts: Includes all complaints of bias related traffic stops, whether or not a citation or warning was issued.

- Field Contacts: Includes all complaints of bias related to citizen contacts during field interviews, investigative stops, etc.

- Asset Forfeitures: Includes all complaints of bias related cases of criminal or civil asset forfeiture.

Biased Based Policing Complaints	
2018	
Complaints derived from:	
Traffic Contacts	0
Field Contacts	0
Asset Forfeitures	0

- Firearm: Includes the total number of display and actual discharge of a pistol, rifle or shotgun by an agency member on or off duty; excluding training sessions, recreational shooting, hunting or euthanizing an animal.
    - Firearm Display: Includes pointing a pistol, rifle or shotgun by an agency member on or off duty for the purpose of using force for defensive actions; excluding training sessions, recreational shooting, hunting or euthanizing an animal.
    - Firearm Discharge: Includes the actual firing or discharge of a pistol, rifle or shotgun by an agency member on or off duty; excluding training sessions, recreational shooting, hunting or euthanizing an animal.

- ECW: Includes the total number of display and actual discharge of an Electronic Conductive Weapon, such as Taser® or similar device on another person.
    - ECW Display: Includes pointing of an Electronic Conductive Weapon, such as Taser® or similar device on another person for the purpose of using force for defensive actions.
    - ECW Discharge: Includes the actual deployment or discharge of an Electronic Conductive Weapon, such as Taser® or similar device on another person, excluding discharges conducted during training sessions.

- Baton: Includes the actual use of a fixed or expandable baton, and use of any other item in a similar manner as a baton (i.e. flashlight, etc.) to strike another person, excluding training sessions.

- Chemical / OC: Includes the discharge of any chemical (CS, CN) or oleoresin capsicum (OC) weapon, such as aerosol, liquid or powder, regardless of dispersal method (i.e. spray, launched munition, hand thrown device, etc.) on another person(s), excluding training sessions.

- Weaponless: Includes the actual use of any physical force to control another person, such as pressure points, joint manipulation, take-downs, punches, kicks, etc.

- Canine: The total number of canine releases and the total number of releases with bites.

Total Uses of Force: Total of the above use of force numbers, exclude the number of suspect injuries/fatalities.

Total Number of Suspects Receiving Non-Fatal Injuries: The total number of non- fatal injuries, by race and gender, of all uses of force.

Total Number of Suspects Receiving Fatal Injuries: The total number of fatal injuries, by race and gender, of all uses of force.

Total Number of Incidents Resulting in Officer Injury or Death: The total number of incidents resulting in officer injury or death.

Total Use of Force Arrests: The total number of custodial arrests related to incidents where the above force was used.

Total Agency Custodial Arrests: The total number of custodial arrests made by the agency.

Complaints: The total number of use of force complaints levied against the agency.

Use of Force									
2018									
Sworn Personnel	White non-Hispanic		Black non-Hispanic		Hispanic-Latino any race		Other		**Total**
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									
• Discharge	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Non-Fatal Injuries	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
• Display only	3	2	4	0	0	0	0	0	9
ECW									
• Discharge	0	0	0	0	0	0	0	0	0
• Display only	0	0	0	0	0	0	0	0	0
Baton	1	0	0	0	0	0	0	0	1
Chemical /OC	4	0	1	2	0	0	0	0	7
Weaponless	6	4	2	2	0	0	1	0	15
Canine	0	0	0	0	0	0	0	0	0
• Release Only	0	0	0	0	0	0	0	0	0
• Release and Bite	0	0	0	0	0	0	0	0	0
Total Uses of Force	14	6	7	4	0	0	1	0	32
Total Number of Incidents Resulting in Officer Injury or	0	1	1	0	1	0	0	0	3
Total Use of Force Arrests	14	6	7	4	0	0	1	0	32
Total Agency Custodial Arrests	422	146	139	36	36	8	10	2	799
Total Use of Force Complaints	0	0	0	0	0	0	0	0	0

GRIEVANCES

Grievances: Include all formal complaints made by employees related to working conditions, wages or benefits.

Formal Grievances	
2018	
Number of Grievances	0

PERSONNEL ACTIONS

- Suspension: Includes any loss of work hours or docking of pay as a result of disciplinary action.
- Demotion: Includes any loss of rank, position or assignment as a result of disciplinary action.
- Resign in Lieu of Termination: Means anytime an employee resigns their position rather than face disciplinary action.
- Termination: Includes the discharge, termination or firing of an employee as a result of disciplinary action.
- Other: Includes verbal or written warnings, reprimands, counseling, or other actions not otherwise categorized.

TOTAL: Includes the total number of the above personnel actions.

- Commendations: Includes any formal commendations or awards presented to employees for their performance.

Personnel Actions	
2018	
Suspension	0
Demotion	0
Resign In Lieu of Termination	0
Termination	0
Other	5
Total	
Commendations	11

- Citizen Complaint: The total number of complaints against the agency or its employees submitted by citizens or organizations outside of the agency.

- Directed complaint: The total number of complaints against the agency or its employees submitted by a member of the agency or initiated by the agency.
    - Sustained: The total number of citizen complaints which were determined to be valid and either the agency or its employee(s) is responsible for some causal act or omission.

    - Not Sustained: The total number of citizen complaints which were determined to be valid; however, it could not be determined whether or not the agency or its employee(s) were responsible for some causal act or omission.

    - Unfounded: The total number of citizen complaints determined not to be valid (aka the situation described did not occur).
    - Exonerated: The total number of citizen complaints determined to be valid; however, the agency or its employee(s) acted appropriately.

Complaints and Internal Affairs Investigations	
2018	
External - Citizen Complaint	
• Sustained	2
• Not Sustained	0
• Unfounded	0
• Exonerated	0
Total	2
Internal - Directed complaint	
• Sustained	1
• Not Sustained	0
• Unfounded	0
• Exonerated	0
Total	1

Part 1 Crimes	
2018	
Murder	0
Forcible Rape	17
Robbery	6
Aggravated Assault	8
Burglary	44
Larceny-Theft	139
Motor Vehicle Theft	146
Arson	0

CALLS FOR SERVICE: The number of criminal and non-criminal incidents reported to the law enforcement agency.

Calls for Service	
2018	
Number of Calls	63,643

MOTOR VEHICLE PURSUITS

- **Total Pursuits**: The total number of motor vehicle pursuits occurring during the annual period.
  - Forcible Stopping Techniques Used: The total number of forcible stopping techniques used to terminate pursuits.
  - Terminated by Agency: The total number of motor vehicle pursuits during the annual period which were terminated or ceased based on the employees own judgment or that of a supervisor.
  - Policy Compliant: The total number of motor vehicle pursuits during the annual period which were in compliance with the agency's written directives.
  - Policy Non-Compliant: The total number of motor vehicle pursuits during the annual period which were not in compliance with the agency's written directives.
- **Total Collisions**: The total number of collisions or crashes that resulted from or were related to motor vehicle pursuits during the annual period.
- **Total Injuries**: The total number of injuries that resulted from, or were related to, motor vehicle pursuits during the annual period.
  - Officer Injuries: The total number of employees injured as a result of, or related to, motor vehicle pursuits during the annual period.
  - Suspect Injuries: The total number of suspects injured as a result of, or related to, motor vehicle pursuits during the annual period.
  - Third Party Injuries: The total number of people, other than employees or suspects, injured as a result of, or related to, motor vehicle pursuits during the annual period.
- **Reason Initiated**: If there are multiple charges, count only the most serious charge.
  - Traffic: The total number of motor vehicle pursuits initiated due to traffic related offenses.
  - Felony: The total number of motor vehicle pursuits initiated due to a felony or serious crime.
  - Misdemeanor: The total number of motor vehicle pursuits initiated due to a misdemeanor or minor crime.

Vehicle Pursuits	
2018	
Total Pursuits:	18
• Forcible stopping techniques used	0
• Terminated by agency	5
• Policy Compliant	17
• Policy Non- compliant	1
Total Collisions:	6
Total Injuries:	0
• Officer	0
• Suspects	0
• Third Party	0
Reason Initiated:	
• Traffic	12
• Felony	2
• Misdemeanor	16

AGENCY-WIDE BREAKDOWN OF SWORN AND NON-SWORN POSITIONS

Provide numerical data for categories given. Only include the number of full-time sworn and non-sworn positions assigned to the law enforcement function. Exclude part-time positions, volunteers, or employees assigned to corrections, fire services, or other non-law enforcement related functions.

Sworn Personnel

- Non-supervisory positions
- Supervisory
- Command: has direct authority over supervisors
- Executives: CEO and direct reports, except as noted in Command

Non-sworn Personnel

- Non-supervisory positions
- Supervisory
- Managerial : direct authority over supervisors
- Executive: CEO or direct report to the CEO

Agency Wide Breakdown of Sworn and Non-Sworn Positions									
2018									
Sworn Personnel	White non-Hispanic		Black non-Hispanic		Hispanic-Latino any race		Other		**Total**
	Male	Female	Male	Female	Male	Female	Male	Female	
Non-supervisory positions	15	1	3	0	0	3	1	0	23
Supervisory	3	2	0	0	0	0	0	0	5
Command	2	0	2	0	0	0	0	0	4
Executives	2	0	0	0	0	0	0	0	2
Subtotal	22	3	5	0	0	3	1	0	34
Non-sworn Personnel									
Non-supervisory positions	1	7	0	2	0	0	0	0	10
Supervisory	0	1	0	0	0	0	0	0	1
Managerial	0	0	0	0	0	0	0	0	0
Executive	0	0	0	0	0	0	0	0	0
Subtotal	1	8	0	2	0	0	0	0	11
Total (Sworn & Non-Sworn)	23	11	5	2	0	3	1	0	45

Demographics Report								
2018								
Race/Ethnicity	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers	
	#	%	#	%	#	%	#	%
White-non- Hispanic	13,486	81	44,275	88.7	25	74	3	9
Black-non-Hispanic	1,199	7.2	3,195	6.4	5	15	0	0
Hispanic- Latino of any race	449	2.7	1,497	3	3	9	3	9
Other	1,515	9.1	949	1.9	1	2	0	0
Total	16,649	100	49,916	100	34	100	6	18

SWORN OFFICER SELECTION

- Applications Received: Includes the total number of applications received during the year.
- Applicants Hired: Includes the number of applicants that were hired during the year.

Sworn Officer Selection		
2018		
Race/Gender	**Applications Received**	**Applicants Hired**
White-non-Hispanic		
• Male	68	3
• Female	18	1
Black-non-Hispanic		
• Male	6	0
• Female	6	0
Hispanic-Latino of any race		
• Male	3	0
• Female	2	2
Other		
• Male	8	1
• Female	0	0
Total	111	6

Sworn Officer Promotions			
2018			
	Tested	Eligible After Testing	Promoted
White-non-Hispanic			
• Male	3	3	3
• Female	0	0	0
Black-non-Hispanic			
• Male	1	1	1
• Female	0	0	0
Hispanic-Latino of any race			
• Male	0	0	0
• Female	0	0	0
Other			
• Male	0	0	0
• Female	0	0	0
Total	**4**	**4**	**4**